



Peninsula
Community
Legal Centre

POSITION DESCRIPTION

Community Lawyer, Family

POSITION TITLE	Community Lawyer Family Family Law to Family Violence (FV2FL) Program
TENURE	Ongoing (subject to sufficient & ongoing funding)
DIVISION	Legal Services
LOCATION	Frankston
CLASSIFICATION	Social, Community, Home Care & Disability Services Industry (SCHADS) Award 2010 2B Level 6
APPROVED BY	Chief Executive Officer

POSITION OBJECTIVE

The Community Lawyer Family will work within the Centre's family law team to provide high quality legal services to clients affected by Family Violence under the Family Violence to Family Law Continuity of Service Delivery Program.

The Community Lawyer Family will provide advice, casework including representation, for separating parties, particularly parents who are applicants or respondents to Family Violence Intervention Orders matters at the Magistrates Court/s, who primarily fit within Victoria Legal Aid Guidelines.

KEY ACCOUNTABILITY AREAS

1. Deliver high quality legal advice and casework, advocacy and representation services in accordance with the Centre's *Advice and Casework Guidelines*.
2. Conduct ongoing casework in accordance with the Centre's *Advice and Casework Guidelines Victoria Legal Aid's Grant Guidelines and the Family Violence to Family Law Continuity of Service Delivery Program guidelines*.
3. Conduct all casework within the caseload/file limit directed from time to time
4. Work closely and collaboratively with the Courts, Court staff and Victorian Legal Aid to support the program objectives.
5. Maintain an appropriate case management system, including undertaking regular file reviews
6. Maintain accurate and up-to-date records, including file notes, ATLAS, and client and casework data.
7. Develop and maintain up-to-date knowledge of relevant legislation, procedures and practices relevant to the position.
8. Develop and maintain up-to-date knowledge of relevant information, resources and referral options for clients.
9. Participate in regular supervision and caseworkers' meetings.

10. Ensure that all work is conducted within the requirements of the *Legal Profession Uniform Law Application Act 2014*, the Centre's professional indemnity insurance and the Centre's policies and procedures.
11. Liaise with relevant organisations and workers.
12. Represent Peninsula Community Legal Centre at relevant community, government and other forums.
13. Participate in community legal education activities as directed.
14. Identify trends and issues arising from legal advice and casework practice.
15. Participate in activities which seek to ensure greater legislative and practical protection for PCLC clients, such as submission writing and participation in campaigns.
16. Liaise with and report to the Practice Manager, Family on a regular basis.
17. Assist with collection of data and preparation of reports and other accountability documentation as required.

ORGANISATIONAL RELATIONSHIPS & RESOURCE MANAGEMENT

Reports to:	Practice Manager, Family Director, Legal Services Chief Executive Officer
Direct Reports:	No reports to this position

ACCOUNTABILITY, AUTHORITY & DECISION MAKING

The position reports directly to the Practice Manager, Family

All work and conduct is to be performed in accordance with PCLC Policy and Procedures, PCLC Strategic Plan, PCLC Work Plan and PCLC Advice and Casework Guidelines.

Professional judgement is exercised in the performance of routine tasks and client services.

Direction is sought prior to engaging in non-routine tasks and client services.

SELECTION CRITERIA

- Possesses, or is eligible to possess, a current practicing certificate including High Court registration with three years post admission practice.
- Experience in court representation including contested hearings.
- Highly developed advocacy skills.
- Extensive experience in family law and family violence with an understanding of the challenges impacting vulnerable community members when accessing the family law and family violence legal processes and systems.
- Demonstrated knowledge of and commitment to social justice principles, understanding of the legal assistance sector and a commitment to PCLC's vision and values.
- Experience in, or demonstrated capacity to undertake, direct legal service delivery, including provision of information, advice and referral services,

negotiation, advocacy on behalf of clients, representation of clients in courts and other legal settings, including FDRS.

- Excellent verbal and written communication skills.
- Be eligible for VLA Family Law Panel Accreditation.
- Demonstrated knowledge of the law and legal system, relevant legislation and procedures and relevant current issues.
- Knowledge of VLA Grant Guidelines and ATLAS.
- Excellent interpersonal skills.
- Well developed organisational skills and ability to work with minimal supervision.
- Competency in using word processing and electronic communication programs.
- Holds a current Victorian Driver's Licence and has access to a reliable and comprehensively insured vehicle.

OTHER RELEVANT INFORMATION

- You will be required to travel to PCLC branches, PCLC service locations and Courts. Access to a reliable and comprehensively insured motor vehicle is a requirement.
- Ensure compliance with all Privacy Legislation and treat all information of a personal and sensitive nature concerning the business of PCLC and its clients, in a professional and confidential manner in accordance with PCLC's information and records management procedures.
- Ensure that all PCLC policies, procedures, systems and work practices are implemented and adhered to, in particular, in human resource management, risk management and customer service.
- Act in a professional manner at all times while performing duties for and/or representing PCLC in line with the Staff Code of Conduct.
- An attractive remuneration package will be negotiated with the successful applicant. Salary packaging is available.

ORGANISATIONAL CONTEXT

Peninsula Community Legal Centre (PCLC) is one of 49 community legal centres in Victoria. It operates across six local government areas in the south east of Melbourne – Cardinia, Casey, Frankston, Glen Eira, Kingston and Mornington Peninsula. PCLC is headquartered in Frankston and has branch offices in Bentleigh, Cranbourne, Frankston North and Rosebud.

The Centre works to empower and support disadvantaged community members of the South Eastern and Westernport region to use the law and legal system to protect and advance their rights and broaden their awareness of their responsibilities. The Centre offers general legal advice and casework services, specialist family law, tenancy, infringement law and family violence programs, and is active in community legal education and law reform work.

PCLC VISION & VALUES

Vision

Delivering justice for our community

Promoting and protecting human rights and equality before the law

Values

- Fairness
- Respect
- Integrity
- Empowerment
- Independence
- Accessibility
- Quality

Mission

PCLC will

- Empower and support disadvantaged and vulnerable people in our community to address their legal needs
- Engage and build an ever strengthening and capable legal practice
- Foster and maintain a network of support for the vulnerable and disadvantaged within or community
- Support families in the provision of services that champion child welfare and safety in the eyes of the law
- Deliver a legal services that builds our community toward building one free from family violence

Objectives

1. Deliver high quality and holistic community legal services, ensuring equity, fairness and justice for all
2. Actively engage in systemic advocacy, to promote and enhance human rights and ensure access to justice
3. Proactively develop the organisation and its employees to effectively respond to changing community needs
4. Innovatively and responsively address increasingly complex legal and social issues impacting upon our community
5. Demonstrate leadership within our community and the legal assistance sector.